UNITED
NATIONS

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Secretariat

ST/IC/1996/74
12 December 1996

INFORMATION CIRCULAR

To: Members of the staff at Headquarters

From: The Assistant-Secretary General for Human Resources Management

Subject: LANGUAGE PROFICIENCY EXAMINATIONS

1. The next language proficiency examinations (LPE) in Arabic, Chinese, English, French, Russian and Spanish will be held on 21 and 22 January 1997.

2. Eligibility for the LPE is as follows:

(a) All staff members of the Secretariat and other organizations of the United Nations system who have permanent and probationary contracts are eligible to take the United Nations language proficiency examination;

(b) Staff members who have fixed-term contracts are eligible to take the LPE, provided that their contract expiration date is after the date of the LPE for which they are applying. Those whose contract expires before this date must obtain authorization from their executive officer in the space provided on the LPE application form;

(c) Staff members who have short-term contracts are not eligible to take the LPE unless they have authorization from their executive officer in the space provided on the LPE application form;

(d) All those who have completed the highest level of the United Nations Language Programme are eligible to take the LPE. This is the only situation in which the LPE is open to those who are not staff members of the United Nations Secretariat and other organizations in the United Nations system.

3. All candidates must also meet the following two eligibility requirements:

(a) Source of proficiency. Since each candidate taking the LPE represents an expense to the Organization, the examination is restricted to those whose background indicates that they possess a level of proficiency equivalent to the highest level of the United Nations Language Programme. Such indicators include

completion of the last level of the United Nations Language Programme (compulsory for non-staff members), language study outside the United Nations for at least two years, and use of the language on a regular basis for school or work. Other indicators are permissible; they should be specified on the application.

(b) Completion of the highest level of the United Nations Language Programme is required for those who have begun study in the programme. Without such completion, the LPE may not be taken in the language studied.

4. Language incentive eligibility requirements for United Nations staff members:

(a) A staff member may take a language proficiency examination to obtain a certificate establishing proficiency in a second official language and, in certain cases:

(i) To benefit from the relevant provisions of General Assembly resolution 2480 B (XXIII) of 21 December 1968;

(ii) To qualify for the first or second language allowance under staff rule 103.6;

(b) Resolution 2480 B (XXIII) applies to Professional and higher-level staff members subject to geographical distribution who work in one of the working languages of the Secretariat and who have an adequate and confirmed knowledge of a second official language. The criteria for benefiting from the language incentives provided for under the resolution are set out in administrative instruction ST/AI/207 of 23 December 1971;

(c) Under staff rule 103.6, staff members in the General Service and Trades and Crafts categories or in the Field Service below level 6 are eligible for language allowances. Staff members must be proficient in two official languages and must pass the language proficiency examination in one of them to receive the allowance. To receive a second language allowance they must be proficient in three official languages and must pass the proficiency examination in two of them. Staff members whose mother tongue is an official language of the Organization must pass the examination in another official language, which may be the language in which they are required to be proficient by the terms of their appointment. The language proficiency examination in their mother tongue is waived. Staff members whose mother tongue is not one of the official languages must pass the examination in an official language other than that in which they are required to be proficient by the terms of their appointment. The proficiency examination in that language is waived.

Registration procedure and schedule

5. Those wishing to take the examination in January 1997 must submit an LPE application form to the Training and Staff Development Service (room S-606, ext. 3-7056). A separate application must be submitted for each language examination requested. Staff members may register in room S-606 between 1 and 3 p.m. from 6 to 17 January 1997.

6. Successful candidates must pass BOTH the written and oral parts of the examination with a minimum score of 65 per cent in each part.

7. In certain cases in which candidates receive a score of 80 per cent or more on the written examination but fail the oral, the jury adjudicating the examination will review the cases and may allow candidates to retain their written score for the following examination session, for which they must fill out a new application form. In such cases, candidates will receive written notification of the jury's decision and will have to retake only the oral examination at the following session. The same consideration cannot be given, however, for the oral test or to candidates who have not taken both parts of the examination at the same session.

8. The schedule for the written examination for the January 1997 session is as follows:

Tuesday, 21 January 1997

English ..... 9 a.m. to 12.30 p.m.

Chinese ..... 2 p.m. to 5.30 p.m.

Russian ..... 2 p.m. to 5.30 p.m.

Wednesday, 22 January 1997

French ..... 9 a.m. to 12.30 p.m.

Arabic ..... 2 p.m. to 5.30 p.m.

Spanish ..... 2 p.m. to 5.30 p.m.

Candidates are advised to arrive 15 minutes before the start of the examination time in order to allow for check-in procedures.

9. The oral examination will consist of individual 15-minute interviews. Candidates will be given interview appointments at the time of their registration.

10. The number of the conference room in which each examination will be held will be posted in the Secretariat Building on the fourth, fifth and sixth floor bulletin boards and on those in the DC1, DC2 and DC3 buildings. Candidates should check the bulletin boards, as individual notices are not sent for the written examinations.

11. Copies of sample examinations can be obtained in room S-606.

12. Candidates will receive written notification of their examination results by the end of February 1997. No results will be available prior to the official notice.

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UNITED NATIONS

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Secretariat

ST/IC/1996/75
13 December 1996

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PLACEMENT AND PROMOTION LIST FOR STAFF IN THE PROFESSIONAL CATEGORY AND ABOVE

1. The purpose of the present information circular is to inform staff members of recommendations made by the appointment and promotion bodies that have been approved by the Secretary-General in respect of placements and promotions.

2. This list, which includes staff in the Professional category and above, will be issued monthly to enhance transparency and enable the staff to perceive improvements in gender balance throughout the Secretariat.

3. In order to ensure equitable treatment in promoting staff members, implementation will continue under the terms of instruction ST/AI/413 on placement and promotion, i.e. effective the first day of the month following approval by the Secretary-General or as soon thereafter as the post for which the staff member was selected becomes vacant.

4. The attached list includes placements and promotions approved in November 1996.

96-36271 (E) 161296

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Annex

PLACEMENT AND PROMOTION

1 November 1996 to 30 November 1996

Name	Gender	Releasing department/ office	Receiving department/ office	Post level	Post number
PROMOTION					
Ito, Akiko	F	DPCSD	DPCSD	P-3	UNA-43532-E-P3-001
Dwarakanath, B. N.	M	DAM/OCSS	UNJSPF	P-4	PFA-01009-E-P4-004
Lee, Sau-Sze Florence	F	DPA	DPA	P-4	UNA-37122-E-P4-003
Stone, James	M	DAM/OCSS	DAM/OCSS	P-4	UNA-41733-E-P4-006
Clague, Alice	F	DESIPA	DESIPA	P-5	UNA-44540-E-P5-001
Drjuchin, Vladimir	M	DESIPA	DESIPA	P-5	UNA-44540-E-P5-002
Lee, Phyllis	F	DHA	DHA	P-5	DDB-40251-T-P5-001
Markhonko, Vladimir	M	DESIPA	DESIPA	P-5	UNA-44540-E-P5-006
Parker, Lesley	F	UNOV	UNOV	P-5	UNK-41741-E-P5-001

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UNITED NATIONS

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Secretariat

ST/IC/1996/76
13 December 1996

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PLACEMENT AND PROMOTION LIST FOR STAFF IN THE GENERAL SERVICE AND RELATED CATEGORIES

1. The purpose of the present information circular is to inform staff members of recommendations made by the Appointment and Promotion Panel that have been approved by the Secretary-General in respect of placements and promotions.

2. This list, which includes staff in the General Service and related categories, will be issued monthly to enhance transparency within the Secretariat.

3. In order to ensure equitable treatment in promoting staff members, implementation will continue under the terms of administrative instruction ST/AI/413 on placement and promotion, i.e., effective the first day of the month following approval by the Secretary-General or as soon thereafter as the post for which the staff member was selected becomes vacant.

4. The attached list includes placements and promotions approved in November 1996.

96-36273 (E) 161296 181296

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Annex

PLACEMENT AND PROMOTION

1 November to 30 November 1996

Name	Gender	Releasing department/ office	Receiving department/ office	Post level	Post number
PLACEMENT					
Gaffney, Jane[a]	F	DPKO	DPI	G-7	UNA-31761-E-PL-001
PROMOTION					
Seltzer, Norman	M	DAM/OCSS	DAM/OCSS	TC-5	UNA-41873-E-TC-068
Beydoun, Samia	F	DPI	DPI	G-5	UNA-31765-E-OL-010
Fidler, Lorna	F	DPCSD	DPCSD	G-6	UNA-43690-E-OL-011
Hall, Dorothy	F	DDSMS	DDSMS	G-6	UNA-45800-E-OL-002
Santomauro-Brandt, Alicia	F	DPA	DPA	G-6	UNA-37128-E-OL-003
Setiawan, Ksatrya	M	DPA	DPA	G-6	UNA-37122-E-OL-001

[a] The Secretary-General approved the placement of the staff member at her current level against the G-7 post.